

Quorum

Total Voting Members – 24

Quorum 13 people to start the meeting

2/3rds – 16 people

3/4ths – 18 people

ATTENDEES

1. Lauren Aycock – Carolina Union Vice Chair and CUAB President
2. Lauren Hawkinson – Graduate and Professional Student Government President (proxy)
3. Andrew Gary - Speaker of the Undergraduate Senate (proxy)
4. Andrew Forbes – Student Member At Large
5. Benjamin Jacobs – Carolina Union Student Employee Rep
6. Erin Mclurkin – Chair Appointed Student Member
7. Sahra Rajani – Chair Appointed Student Member
8. Emma Roussin – Student Member At Large
9. Tehya Bullard – Fraternity and Sorority Life Student Rep
10. Alex Hill – CPALS
11. Joe Singer – Director of Event Services and Senior Assoc. Dir of the Carolina Union
12. Tori Holder – Associate Director of Communications & Creative Services
13. Aliyah Floyd – Student Activities Program Coordinator, CUAB Advisor
14. Christen Flowers – Carolina Union Tenant, CDS
15. Whitney Caldwell – Carolina Union Tenant, Fraternity & Sorority Life
16. Anna Mercer - Carolina Union Tenant, APPLES
17. Ion Outterbridge - Carolina Union Tenant, Fraternity & Sorority Life
18. Tristan Routh - Carolina Union Tenant, Student Legal Services

SUMMARY

- Student Employee Interview: Sam discussed that the Student Stores has locally a welcoming atmosphere but identified pay as the primary complaint. There are several levels of management, but there is low pay, even with promotions. Regarding non-UNC employment, there was a suggestion to make comparisons with Franklin Street store employees.
- Creating two ad-hoc subcommittees: Members expressed reservations about whether the Student Employee committee was too broad in scope and whether streaming media was feasible. There was not enough written information to proceed, so committee creation was tabled.
- CAA President Vacancy: The board agreed to pause the election process until more information is available about what communication occurred with Christian Phillips before the last BOD meeting.
- Finally, the board members proposed to clarify the wording and update the list of represented entities in the bylaws.

CALL TO ORDER

Lauren called the meeting to order at 5:06 p.m.

Motion to approve minutes from 10/25 was made, seconded, and passed.

NEW BUSINESS

- Student Stores Employee Interview
 - Introduction: Sam is a Textbooks employee in Student Stores and has worked there for about a year. The store is one single entity, but not UNC owned. Sam notes the Student Store employees have several grievances. Sam is working for higher wages for Student Stores employees and sees alignment with the Union. Barnes and Noble pays them, rather than the University. Sam has not spoken with employees at other Barnes and Noble stores.
 - Pay Structure: Wages start at \$10/hr and only change with promotions. Supervisors make \$11/hr. Managers get around \$20/hr and are usually not students. Pay is hourly except for the Store Director.
 - Roles and compensation: Duties include shelving textbooks, returning textbooks and sending textbooks to Barnes and Noble, yearly inventory, cleaning the area, and preparing online orders. Sam feels the wage is not enough for daily living. There are full-time housekeepers to take care of cleaning.
 - Fulfillment: Sam affirms that the work feels important. Sam acknowledges other departments in the Store like the Café are integral to the Carolina community. Sam feels proud to be a part of keeping the campus running.
 - Teamwork: There is a positive work environment, friendly atmosphere, and no severe drama.
 - Motivation for working: Sam is working for supplemental income, as college expenses are covered by other means.
 - Application: Sam applied through the website, had an online interview, and could start within several weeks. Sam had an orientation but no official training on the job.
 - Transportation: Sam takes the bus.
 - Hours: Sam works mornings, 3 times a week, for about 20 hours/week (with no other job). Most employees work between 15-20 hours.
 - Academics: Sam enjoys local management and feels accommodation is made for time off. Work is compatible with school generally, but Sam wishes Barnes and Noble themselves would change.
 - Hiring Process: Students are not involved in the hiring process. Sam does not disagree with this, since students are often temporary whereas managers are permanent.
 - Changes: Sam would like to see higher wages (ideally \$15, but realistically \$12-13) and supervisors deserve a higher promotion. Other desired changes include more repairs and more control over incoming products (which can be difficult to sell).
 - UFCW: The process of gathering a yes vote to create a Union for store employees is ongoing.
 - Reason for staying: Sam enjoyed the friendly environment and gives credit to management for this. The unionization effort also kept Sam at the store.
- Post Interview Discussion
 - Tristan makes a distinction between Barnes and Noble and UNC employees. Christen Flowers agrees. There was a suggestion to call the Barnes and Noble Manager for a meeting.
 - There was another idea to make comparisons with Franklin Street store employees.
- Subcommittees
 - Tehya and Andrew Gary's proxy volunteered to connect with RHA
 - Student Employee subcommittee
 - Ion mentions that this is a broad umbrella and would like to see the vision for the committees in writing
 - Student media subcommittee for playing student-created media
 - Tori raises concerns about capabilities of the Union to support media playing such as audio needs
 - **The board voted to table discussion about subcommittees**

- There was general agreement to prime members more about what is going on. The board did not feel fully informed about some of the agenda topics to discuss for the day. For instance, members were not aware of the student organization statement related to supporting the creation of a new union.
- CAA President Vacancy
 - Tristan proposes the creation of a subcommittee to amend the bylaws and create a procedure to remove a member
 - Tristan references bylaws for filling vacancies and questions whether Phillips had an opportunity to appoint a substitute. He asks whether CAA or just the president is removed. There is no information about whether Phillips has responded to correspondence.
 - Erin mentioned that TJ tried multiple times to get in touch with Phillips without success, and suggested communication with CAA. There was an idea to speak with the CAA advisor.
 - **Lauren will follow up with whether TJ has contacted the CAA advisor.**
 - **Tristan made a motion to pause the election process until correspondence with Phillips prior to the last meeting's voting is clarified. It was passed.**
 - Anna suggested letting Everson know that the application process is on hold.
- Union building display
 - Tori lacked communication about what the display entails, such as the video due in Jan.
- Bylaws Improvement suggestions
 - Better wording to make the bylaws more readable
 - Change the name of GPSF to GPSG
 - The list of tenants is incomplete (FSL is not a student member)
- The next meeting will discuss the New Union and tabled topics.
- Update from GPSG: Wilson Library will be closed starting next summer (for 2 years) so that it can eventually be renovated. The library has had a role in attracting tourists. Also, people will be out of jobs because of the closure. There is a plan to help them transition to other universities

CUAB UPDATE

- LDOC celebration: from 11am-2pm with prizes and giveaways.
- Popup events will be on Stories.
- 11/9: Wellness wheel (includes yoga mats and protein shakers)

ADJOURNMENT

Lauren adjourned the meeting at 6:02p.m.