FSL Initiatives

**Carolina Ladder of Risk** [1]

The Carolina Ladder of Risk educates chapters on the basics of risk management practice and policy and creates a conversation about planning safe social events. Through The Ladder of Risk, chapter presidents, social chairs, risk managers and new member educators learn how to plan safe social events while reducing their risk as a chapter. All chapters are required to participate in this program every semester.

It is the goal of OFSL-CI that every chapter will know and understand best practice risk management practice and policy, and chapters will implement safe procedures at fraternity and sorority social and new member events.

Trained facilitators deliver this program to approximately 56 chapters and 150 chapter leaders each semester.

**Chapter Excellence Awards** [2]

The Chapter Excellence Awards honor the work of fraternities and sororities in the pursuit of their founding principles.

**EDU 318 Peer Leadership Course** [3]

This course revolves around and centers on the Relational Leadership Model which defines leadership as the relational and ethical process of people together attempting to accomplish positive change.
Kenan-Flagler BUSI 526 Leadership In Action Course

The mission of the K-F Greek Leadership course is to develop leadership capabilities of our student leaders to help fraternities and sororities increasingly make a positive contribution to the University community and better serve the members of their respective organizations.

Course Objectives:

1. Provide student leaders with frameworks, tools, techniques, and ideas that are put into action immediately.
2. Provide small group and individualized coaching and feedback to help the student leaders grow their leadership capabilities to become more effective leaders.
3. Create a playbook, including specific, measurable (?SMART?) objectives for each organization
4. Create, and act on, personal development goals.

Delta Advocates

Delta Advocates** are women-identifying students in the Greek community trained to provide an empathetic and informed response for survivors of gender-based violence or harassment. Non-judgmental and supportive, they provide an opportunity for those who have experienced or have been impacted by gender-based violence or harassment to freely discuss their experiences. As peers and friends, Delta Advocates can connect students to support resources and reporting options on campus and in the community.

Delta Advocates also collaborate with campus and community partners to engage the campus in outreach, education, and prevention efforts. They strive to empower students to be active participants in creating a safer and more supportive Greek community at Carolina.

**Delta Advocates are not a confidential resource under University Policy and are expected to share information about any incidents of gender-based violence or harassment with the Gender Violence Services Coordinators (GVSCs), who are professional University staff and serve as a confidential resource. Seeking assistance from a Delta Advocate does not notify the Equal Opportunity and Compliance office or the police of an incident.

Members from chapters in the Panhellenic Council, the National Pan-Hellenic Council, and the Greek Alliance Council are welcome to participate in the Delta Advocates
program.

All Delta Advocates are required to complete two University sponsored trainings: HAVEN survivor support training and One Act for Greeks bystander intervention training. Delta Advocates apply and are selected during the fall semester and attend a training retreat at the beginning of the spring semester. They receive additional bi-weekly training and education throughout the spring and fall semesters.

If you would like more information about the Delta Advocates program, please contact a member of the Delta Advocates Leadership Team [6].

One Act for Greeks [7]

The mission of One Act for Greeks is to improve safety in the fraternity and sorority community and prevent sexual violence. This project is a collaboration between Fraternity and Sorority Life and Student Wellness. The goal of the One Act for Greeks 3-hour skills training is to provide fraternity and sorority members from all councils with the bystander intervention skills and knowledge to address issues in the community, especially around alcohol use and sexual violence. By first understanding the high-risk situations in our community, we explore possible approaches to intervene and prevent these situations from occurring. A minimum of 20 students are required to host a One Act for Greeks training.

HAVEN [8]

The HAVEN Program (Helping Advocates for Violence Ending Now) is a collaboration between the Equal Opportunity & Compliance, The Carolina Women’s Center, The Office of the Dean of Students, and Student Wellness. It is intended to provide students, faculty or staff with tools and skills to be an ally to someone who has experienced sexual or interpersonal (relationship) violence or stalking. The 3 hour training emphasizes the importance of listening, responding compassionately, and connecting survivors to resources on campus and in the community.

There are 3 options for Haven training:

- Haven For Students
- Haven For Faculty and Staff
- Haven Refresher Training: designed for any member of the UNC-CH community who has previously been Haven trained and would like to stay up to date on their
skills and knowledge of University policy and resources.

UNC-Chapel Hill has partnered with EverFi, whose mission, in part, is to help educate students about sexual assault and relationship violence prevention in high schools and higher education institutions across the country. Everfi has designed an online, research-based program, also called Haven, which allows students to learn about important prevention skills and strategies. This online module is separate from the in-person Haven training.

Source URL: https://carolinaunion.unc.edu/departments/fraternity-sorority-life/fsl-initiatives

Links
[6] https://heellife.unc.edu/organization/delta_advocates